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STATE OF WISCONSIN BEFORE THE BOARD OF NURSING

IN THE MATTER OF THE DISCIPLINARY:

PROCEEDINGS AGAINST :

FINAL DECISION AND ORDER

CARLA R. MATTOX, R.N., : LS0807248NUR

RESPONDENT.

[Division of Enforcement Case # 04 NUR 312]

The parties to this action for the purposes of Wis. Stat. § 227.53 are:

Carla R. Mattox, R.N. 2702 W. Glendale Ave. Milwaukee, WI 53209

Division of Enforcement
Department of Regulation and Licensing
1400 East Washington Avenue
P.O. Box 8935
Madison, WI 53708-8935

Board of Nursing Department of Regulation & Licensing 1400 East Washington Avenue P.O. Box 8935 Madison, WI 53708-8935

PROCEDURAL HISTORY

The parties in this matter agree to the terms and conditions of the attached Stipulation as the final decision of this matter, subject to the approval of the Board of Nursing. The Board has reviewed the attached Stipulation and considers it acceptable.

Accordingly, the Board in this matter adopts the attached Stipulation and makes the following:

FINDINGS OF FACT

- 1. Carla R. Mattox, R.N., (DOB: January 18, 1965) is duly licensed as professional nurse in the state of Wisconsin (license # 122250). This license was first granted on March 1, 1996.
- 2. Respondent's most recent address on file with the Wisconsin Board of Nursing is 2702 W. Glendale Ave., Milwaukee, WI 53209.
- 3. At all times relevant to this action, Respondent was working as registered nurse at Gambro Healthcare in Milwaukee, Wisconsin. Respondent was the Clinical Nurse Manager, was responsible for all patient care, and was on the dialysis team on both November 21, 2003, and November 24, 2003.
- 4. Patient E.G. was a 59 year old female patient who had end-stage renal disease secondary to hypertension and diabetes, and she required dialysis. As of November 21, 2003, Patient E.G. had been taking 10 mg of Coumadin daily. Coumadin is a medication that interferes with the clotting properties of blood. Her dosage had been increased from 5 mg. daily several weeks earlier.
- 5. On November 21, 2003, Respondent cared for Patient E.G. when dialysis had to be stopped fifteen minutes early because of bleeding around the needle sites. The bleeding stopped only after twenty-five minutes of applied pressure. Respondent did not report the bleeding to a physician.
- 6. On November 24, 2003, Patient E.G. came off a dialysis machine and again had bleeding around the needle sites that would not stop.
- 7. After Patient E.G. had been bleeding for forty-five minutes, a technician applied pressure in an attempt to stop the bleeding. The bleeding slowed down, but did not stop. The technician then informed Respondent that Patient E.G. would not stop bleeding.
- 8. After Patient E.B. had been bleeding for an additional hour and fifteen minutes without nursing attention, another patient lent Patient E.G. a cell phone so that she could call 911. Respondent intervened and stopped the phone call because only staff members are allowed to call 911 and Respondent needed to assess Patient E.G. before any 911 phone call. Respondent assessed Patient E.G., realized that the bleeding was not going to stop, and called an ambulance to take Patient E.G. to Froedtert Hospital. Respondent then contacted the physician to report the bleeding, and the physician agreed with the transfer to the hospital.
- 9. Patient E.G. was admitted to Froedtert Hospital on November 24, 2003, and remained hospitalized until November 26, 2003. During her hospitalization, Patient E.G. received transfusions of two units of plasma to replace lost blood volume.

CONCLUSIONS OF LAW

- 1. The Wisconsin Board of Nursing has jurisdiction to act in this matter, pursuant to Wis. Stat. §441.07, and is authorized to enter into the attached Stipulation and Order, pursuant to Wis. Stat. § 227.44(5).
- 2. The conduct described in paragraph(s) 5, 6, 7, and 8, above, constitutes a violation of Wisconsin Administrative Code § 7.03(1)(b) and (c) and Wis. Stat. § 441.07(1)(d).

ORDER

NOW, THEREFORE, IT IS ORDERED that:

1. Carla R. Mattox, R.N., be and is hereby REPRIMANDED.

- 2. Respondent shall successfully complete a minimum of three (3) hours of continuing education in the area of medications that affect bleeding and lab tests relevant to bleeding disorders.
- 3. Respondent shall successfully complete a minimum of six (6) hours of continuing education in the area of the principles of dialysis nursing.
- 4. The Board or its designee must approve all continuing education programs prior to Respondent enrolling in a continuing education program. Respondent shall send a Certificate of Completion for each continuing education program to the Department Monitor upon successful completion of each continuing education program. For purposes of this Order, the Board's designee is

Department Monitor
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935
Telephone (608) 267-3817
Fax (608) 266-2264

5. Respondent shall, within one hundred eighty (180) days from the date of this Order, pay COSTS of this proceeding in the amount of ONE THOUSAND TWO HUNDRED (\$1,200) dollars. Payment shall be made payable to the Wisconsin Department of Regulation and Licensing, and mailed to:

Department Monitor
Division of Enforcement
Department of Regulation and Licensing
P.O. Box 8935
Madison, WI 53708-8935
Telephone (608) 267-3817
Fax (608) 266-2264

- 6. Violation of any of the terms of this Order may be construed as conduct imperiling public health, safety and welfare and may result in a summary suspension of Respondent's license. The Board in its discretion may in the alternative impose additional conditions and limitations or other additional discipline for a violation of any of the terms of this Order. In the event Respondent fails to timely submit any payment of Costs, as set forth above, or fails to comply with the ordered continuing education, the Respondent's license (# 122250) SHALL BE SUSPENDED, without further notice or hearing, until Respondent has complied with the terms of this Order.
 - 7. This Order is effective on the date of its signing.

Board of Nursing

By: Marilyn Kaufmann

7/24/08

A Member of the Board

Date